

THE CITY IS SEEKING COMMUNITY INPUT ON POLICE CHIEF RECRUITMENT



Meeting Purpose: The City of San Jose is recruiting for a new Police Chief and is interested in receiving community input on the ideal qualities of a Police Chief. The information collected will help inform the process and evaluation of candidates. Several community meetings are scheduled to hear and collect input from residents. Residents who are unable to attend a community meeting, but would like to submit written comment, may do so by sending an email to info@tbcrecruiting.com.

Background: The Police Chief oversees the operations of approximately 1,700 employees (1273 sworn officers) for the current fiscal year. The Table below provides information on Police Department activity in 2009.

Category	2009
City of San Jose Population	964,695*
Calls for Service	
▪ 9-1-1 or other emergency calls.....	405,848
▪ Non-Emergency Calls.....	343,868
Cases Investigated	38,006
Total Arrests	25,968
Ratio of Officers per 1,000 Residents	1.36
Internal Affairs Unit Activity	
▪ Citizen Complaints.....	213
▪ Department-Initiated Investigations.....	71
▪ Non-Misconduct Concerns.....	109
Police Department FY 09/10 Adopted Budget	\$299,397,775

*Estimated population as of July 1, 2009, Source: U.S. Census Bureau

The City has contracted with Ms. Teri Black-Brann, of Teri Black & Company, a public sector executive recruitment firm, to conduct the recruitment search. Ms. Black-Brann has provided service to the executive search industry since 1999. Ms. Black-Brann most recently conducted the recruitment process for the City's Fire Chief position and has completed 20 public safety searches, 10 of which were Police Chief searches, including numerous recruitments on the west coast.

ADA Access: To arrange accommodations under the Americans Disabilities Act to participate in this public meeting, please call Alexandra Orologas at (408) 535-8100 or (408) 294-9337 (TTY) at least three (3) business days before the meeting.

Calendar of Upcoming Community Meetings

All meetings are from 6:00 to 8:00 p.m. (except for the August 25th meeting). Spanish and Vietnamese interpreters will be available at the meetings.

Tuesday, August 24, 2010
Roosevelt Community Center
Community Room
901 East Santa Clara Street

PLEASE NOTE NEW LOCATION & TIME:
Wednesday, August 25, 2010
Tully Library
Community Room
880 Tully Road
7:00-9:00pm

Monday, August 30, 2010
San Jose City Hall
Committee Rooms 118, 119, 120
200 East Santa Clara Street

Wednesday, September 1, 2010
West Valley Library, Community Room
1243 San Tomas Aquino Road

Thursday, September 2, 2010
Eastside Union High School District Offices
Board Room
830 North Capitol Avenue

For more information, visit www.sanjoseca.gov or email info@tbcrecruiting.com

